

Certificate

It is hereby certified that

Onno Spannhoff MRICS

has completed the course for Business Mediation
carried out by RICS Deutschland in cooperation
with EUCON – European Institute for Conflict
Management e.V.

Mr Spannhoff has been awarded the title

Business Mediator RICS

following the successful completion of a theoretical
and practical assessment.



RICS Deutschland
Frankfurt/Main, 30 June 2010

Jörn Stobbe MRICS
Vorstandsvorsitzender

Friedrich Häfner MRICS
Leiter der Fortbildung



RICS

the mark of
property
professionalism
worldwide

Deutschland

Certificate

Onno Spannhoff MRICS

has successfully completed qualification training as

BUSINESS MEDIATOR (EUCON)

and is entitled to bear that title.

This title has been awarded for successful participation in the "Business Mediator RICS" training course conducted by Royal Institution of Chartered Surveyors Deutschland Ltd. in cooperation with EUCON (Europäisches Institut für ConflictManagement e.V.) and EUCON Akademie (Europäische Akademie für ConflictManagement e.V.).

Munich, 22 January 2011


Dr. Hans-Uwe Neuenhahn

Dr. Reiner Ponschab



eucon | Europäisches Institut
für Conflict Management e.V.
leading in business mediation

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Europäische Akademie für Conflict Management e.V.
teaching business mediation